Put People First! PA - THE PATH WALKED BY A LEADER

Individual meets organizer (OC member, OC leader, volunteer, or staff field organizer)

First Contact:
- Service work
  - ACA KYR training
  - Medicaid workshop
  - Health screening clinic
- Neighborhood Outreach
  - Door-knocking
  - House meeting
  - Institutional outreach
    - Schools
    - Faith organizations
    - Service providers
- Participation in activities, actions and...

Individual meets organization, becomes a MEMBER (relationship is transferred from organizer to organization)

Becomes new member:
- Fills out and signs new member form and commits to paying dues
- Attends new member orientation with OC

Gets actively involved:
- Biweekly OC meetings
- Participation in base outreach & recruitment activities
- Participation in ally, community & mvmt events
- Participation in service

Examples of skills/roles demonstrated
- Helpful meeting participation
- Group decision making
- Public speaking roles talking about the organization to other members and media
- Tactical decision making
- Fundraising

Active Member becomes LEADER in organization in ally, community and movement spaces (PPF-PA leaders clearly identify as part of PPF-PA and their role in the)

Depending on the individual, organizational moment it sometimes makes sense to directly plug new member into organizational work

Represent organization:
- Joins body outside of OC (coordinating council, etc.)
- Organizer develops

Examples of skills/roles demonstrated
- Representing organization in ally spaces and other community and movement spaces
- Meeting facilitation
- Strategic direction
- Organizational programmatic vision
- Ideas and opinions about the...